2026/27

Membership Offerings

pride in diversity

Essential

Power your LGBTQ+ inclusion strategy with tailored guidance and support, live training, member only events, and more

$7,509 +GST per annum

- ✓ Best value for medium sized employers
- ✓ Dedicated Relationship Manager to support your organisation and monthly planning meetings
- ✓ Six hours of consultancy per year with your Relationship Manager
- ✓ Executive support for your senior leaders
- ✓ Access to leading practice educational curriculum to support your strategies
- ✓ Access to all member events

Large

Additional support to address the needs of larger employers with more than 8,000 employees

$9,657 +GST per annum

- ✓ Includes membership benefits for Essential Members
- ✓ An additional 4 hours of customised workshops covering role specific knowledge including HR, recruitment, leadership, complaints management

Principal Partner

Demonstrate your support for the work of Pride in Diversity through packaging a generous philanthropic commitment as part of your membership

$11,805 +GST per annum

- ✓ Includes membership benefits for Essential Members
- ✓ An additional 4 hours of customised workshops covering role specific knowledge including HR, recruitment, leadership, complaints management
- ✓ Recognition of support on website as a Principal Partner

Consultancy

Tailored solutions led by a member of the leadership team to develop your organisation's LGBTQ+ inclusion strategy and support organisational transformation

POA

- ✓ LGBTQ+ inclusion expert
- ✓ Organisational change projects, strategy development and delivery
- ✓ Customised to your organisation's specific needs

For pricing, contact us:
+612 9206 2139
pride@acon.org.au

Small

A lighter option for organisations with fewer than 200 employees

$3,641 +GST per annum

- ✓ Two hours consultancy per year with your Relationship Manager

Index +

For organisations wishing to participate in the AWEI Submission process and Employee Survey Online

$3,212 +GST per annum

- ✓ Access to AWEI Submission process
- ✓ Access to Employee Survey
- ✓ Access to member only publications, video library, LGBTQ+ inclusion eLearning module and online training

We empower organisations to develop leading practice in LGBTQ+ inclusion

+61 2 9206 2139 | pride@acon.org.au | www.prideinclusionprograms.com.au

Membership Rates & Benefits

	ESSENTIAL $7,509 + GST	LARGE $9,657 + GST	PRINCIPAL $11,805 + GST	SMALL $3,641 + GST	INDEX+ $3,212 + GST
CONSULTING					
• Consulting or training delivery	6 hours	6 + 4 hrs w/shop	6 + 4 hrs w/shop	2 hours	–
• Dedicated Relationship Manager	✓	✓	✓	✓	–
• 1x annual AWEI Submission debrief OR strategy meeting OR LGBTQ+ Employee Network setup	✓	✓	✓	✓	–
• Ongoing planning meetings with Relationship Manager	monthly	monthly	monthly	quarterly	–
• Year round telephone and email support (excluding consulting projects)	✓	✓	✓	✓	–
MEMBER EVENTS					
• Online access to member events throughout the year (eg panel events, research presentation events, publication launches etc	✓	✓	✓	✓	✓
• Quarterly member roundtables and networking events in most capital cities	✓	✓	✓	✓	–
• Quarterly Executive Allies Forum by invitation for Executive Champions	✓	✓	✓	✓	–
• Discounted tickets: annual Australian LGBTQ+ Inclusion Awards and Pride in Practice Conference	✓	✓	✓	✓	✓
EDUCATION					
• Access to leading practice education curriculum, to support all aspects of your strategy (to be deducted from consulting hours)	✓	✓	✓	✓	–
• Monthly WebEx training sessions: LGBTQ+ Awareness, Transgender Awareness, Inclusion for HR & Recruiters	✓	✓	✓	✓	✓
• LGBTQ+ inclusion e-learn module via web portal	✓	✓	✓	✓	✓
• LGBTQ+ inclusion e-learn module SCORM files for your LMS	✓	✓	✓	✓	✓
• LGBTQ+ inclusion publications, guidelines, factsheets, research reports, and other resources to support all aspects of your strategy	✓	✓	✓	✓	✓
• VIMEO video library resources	✓	✓	✓	✓	✓
• Access to participate in PID Endorsed LGBTQ+ Trainer Program (additional cost)	✓	✓	✓	✓	✓

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AWEI					
• Participation in AWEI Employee Submission process	✓	✓	✓	✓	✓
• 'Fast track' marking of Foundation Submission	✓	✓	✓	✓	–
• Detailed AWEI results scorecard	✓	✓	✓	✓	✓
• AWEI benchmarks of participant results	✓	✓	✓	✓	✓
• Participation in AWEI Employee Survey	✓	✓	✓	✓	✓
• Summary and detailed organisational data	✓	✓	✓	✓	✓
• Summary of all Australian data	✓	✓	✓	✓	✓
• Comparison reports – vs industry, sector, all Australian data	✓	✓	✓	✓	✓
OTHER BENEFITS					
• Membership administration support	✓	✓	✓	✓	✓
• 25% discount on any consulting/training hours purchased	✓	✓	✓	✓	✓
• Discount on merchandise purchased from online shop	✓	✓	✓	✓	✓
• E-newsletters to keep you up-to-date and inspired	✓	✓	✓	✓	✓
• Exclusive sponsorship and branding opportunities for premier LGBTQ+ events and conferences	✓	✓	✓	✓	✓
• Use of PID membership logo across all channels	✓	✓	✓	✓	✓
• Option to list membership status on PID website	✓	✓	✓	✓	✓
• Option to include an 'Inclusive Employer' profile on PID website	✓	✓	✓	✓	✓
• Ability to submit posts for PID social media channels	✓	✓	✓	✓	✓

TERMS & CONDITIONS

- The first (or current) year's membership will remain at full rate. Any subsequent membership paid in advance will receive a 10% discount off that respective year's membership fee
- This discount is not available with any other offer
- Membership fees must be paid in full prior to commencement of the first year's term