



## WHO WE ARE

Westpac Group looks after the banking, wealth, insurance and financial advice needs of 12 million customers across Australia, New Zealand, Asia Pacific and other geographies. We're a family of some of Australia's best loved financial services brands, including Westpac, St. George Bank, Bank of Melbourne, BankSA, BT Financial Group and RAMS.

## MORE ABOUT US

In 2015, Westpac Group were recognised as a Gold Tier Employer in the Australian Workplace Equality Index for LGBTI inclusion for the third year running. Westpac placed second out of all participating organisations and were the highest ranking bank. Westpac's LGBTI Employee Action Group, GLOBAL, were recognised as Network of the Year, BT Financial Group CEO Brad Cooper was awarded Executive Sponsor of the Year and employee Kristina Bennett was awarded Ally of the Year.

## WHO WE'RE LOOKING FOR

There are many opportunities offered across the Westpac Group and your career could span retail/business banking, corporate/commercial banking, wealth/superannuation and institutional banking. We have roles that range from branches and call centres to IT, finance, marketing and human resources.

## INSIDER INFO

When you join Westpac Group, you'll be joining an organisation that prides itself on offering a safe and respectful work environment for all LGBTI employees. Our Employee Action Group called GLOBAL - Gay, Lesbian, Other (including Transgender and Intersex), Bisexual and Allies - holds regular networking events and provides support for LGBTI employees.

## QUICK FACTS

### WHERE WE ARE

National and International. **OPPORTUNITIES**

We offer a variety of roles. To discover the opportunities on offer to you visit the Westpac Group LinkedIn Page:

[www.linkedin.com/company/westpac-group](http://www.linkedin.com/company/westpac-group) and follow us to keep up to date.

### CONTACT DETAILS

[careers.westpacgroup.com.au](http://careers.westpacgroup.com.au)

### SIZE

46,000 employees.

### BENEFITS

We offer competitive salaries as well as a wide range of benefits, including many flexible working options.



## WORKING HERE...

### Sam Turner

*Chair, GLOBAL and NSW State Operations Manager, Retail Banking*

Everyone has the right to feel comfortable at work and to feel included in work-life conversations and culture. Groups such as GLOBAL provide opportunities for employees to become more involved in events and networking with like-minded people, but also to educate and raise awareness of key issues that affect LGBTI people and their families. This is something that might not otherwise happen without GLOBAL. I believe that corporates have a responsibility to help shape and drive behaviour within broader society, and that this should be as open and inclusive as possible.

At Westpac, I feel that I am able to express myself openly and freely, flexible work options provide me with mobility and opportunity, and career development is abundant. Opportunities are here if I want them - Westpac Group enables me to feel fully supported in my career endeavours.

